RED RIVER AUTHORITY OF TEXAS

Special Called Board of Directors Meeting Minutes October 18, 2023

The Red River Authority of Texas Board of Directors conducted a special called meeting on Wednesday, October 18, 2023 at 9:00 a.m. The meeting was held at the Authority's Administrative Offices located at 3000 Hammon Road, Wichita Falls, Texas. The meeting was also available remotely via Zoom.

The meeting was open to the public, and the agenda was publicly posted in accordance with Open Meetings Act requirements.

The following directors, staff, and guests were present:

Directors: Mr. Jerry Bob Daniel, Vice President, Truscott

Ms. Mary Lou Bradley, Assistant Secretary, Memphis

Mr. Jerry Dan Davis, Wellington – via Zoom

Ms. Tonya D. Detten, Panhandle

Mr. Conrad J. Masterson, Jr., Cee Vee

Mr. Michael R. Sandefur, Texarkana – *Via Zoom* Mr. Stephen Thornhill, Denison – *Via Zoom*

Mr. Joe Ward, Telephone – Via Zoom

Staff: Mr. Randall W. Whiteman, General Manager

Mr. Fabian A. Heaney, Assistant General Manager

Ms. Danna P. Bales, Executive Assistant

Ms. Lana Hefton, Controller

Mr. Glen Hite, IT Systems Administrator

Guests: None

Item One: Call the Meeting to Order, Roll Call, Pledge of Allegiance to the Texas

and U.S. Flags and Invocation.

President Daniel called the meeting to order at 9:00 a.m. Ms. Bales performed roll call, and announced the establishment of a quorum. All directors were present although there is still one open seat on the Board from Region 1. Pledges of allegiance to the United States and Texas Flags were led by President Daniel. President Daniel then provided the invocation.

Item Two: Public Comments to the Board of Directors.

There were no public comments to the Board of Directors.

CONSENT AGENDA

Items on the consent agenda will be considered and acted on in one motion.

Item Three:

a. Approval of the Minutes of the Regularly Scheduled Board of Directors Meeting and Video Conference Call Held on September 20, 2023

Ms. Detten made a motion to approve the minutes from the September 20, 2023 Board Meeting, as presented. Mr. Masterson seconded the motion, and the motion passed unanimously by a vote of **8 For** and **0 Against**.

REGULAR AGENDA

Item Four:

Consider Authorizing the General Manager to Execute the Contract Amendment #2 with the Texas Water Development Board for Additional Funding in the Amount of \$111,506 for the Regional Water Planning Group — Area B for the Sixth Cycle of Regional Water Planning, and Take Any Other Action Deemed Necessary.

Mr. Whiteman stated that the Texas Water Development Board's Legislative Appropriations Request (Fiscal Years 2024-2025) included an exceptional item to increase funding for regional water planning groups to adequately fund additional legislative requirements from several past legislative sessions. The additional funds for regional water planning groups were appropriated by the 88th Texas Legislature. A portion of the additional appropriations are intended to support rural and other outreach efforts by planning groups. These additional surveying efforts deemed appropriate by planning groups would fall under the existing public participation task in the regional water planning grant contract scope of work. The amended contract amount for the Regional Water Planning Group – Area B would increase from \$512,711 to \$624,217, for an additional funding amount of \$111,506.

Following minor discussion, Mr. Masterson made a motion to authorize the General Manager to execute the Contract Amendment #2 with the Texas Water Development Board for additional funding in the amount of \$111,506 for the Regional Water Planning Group — Area B for the Sixth Cycle of Regional Water Planning. His motion was seconded by Mr. Sandefur, and the motion passed unanimously by a vote of **8 For** and **0 Against**.

Item Five: The Board Will Consider and Review the General Manager Position,

Review Applications, Including the Consideration of Hiring a New General Manager, and May Retire to Closed Session, Pursuant to

Government Code Section 551.074, Personnel Matters.

The Board went into Closed Session at 9:05 a.m. and reconvened at 9:49 a.m.

President Daniel then called for a meeting break from 9:49 a.m. to 9:57 a.m.

Item Six: Consider Taking Any Action Deemed Necessary from Agenda Item

Five, up to and Including the Hiring of a New General Manager,

Pursuant to Government Code Section 551.074.

President Daniel read a letter to the Board from Mr. Whiteman that stated that he plans to retire on February 29, 2024, and that he also understands that it is the Board's decision to name Fabian Heaney as his successor as General Manager, effective immediately. Additionally, Mr. Whiteman's letter stated that he respected the Board's decision, and is willing to relinquish the role of General Manager effective on Mr. Heaney's appointment, with the understanding that he will still receive compensation equal to his present salary, along with accumulating fringe benefits, up to his announced retirement date. Mr. Whiteman's letter also stated that he is amenable to any non-managerial position change or title that Mr. Heaney should decide to give him in the transition period.

Following the complete reading of Mr. Whiteman's letter, President Daniel expressed his appreciation for Mr. Whiteman's prior work and called for a motion. Ms. Detten made a motion to accept Mr. Whiteman's relinquishment of the General Manager position, along with continued employment. Her motion was seconded by Mr. Thornhill, and the motion passed unanimously by a vote of **8 For** and **0 Against**.

President Daniel then opened the floor for the appointment of a new General Manager. As Chair of the General Manager Search Committee, Ms. Detten explained that the Committee considered several candidates for the position. She added that as the Committee feels like the best candidate for the position is Mr. Heaney, she made a motion to appoint Mr. Heaney as General Manager to be effective immediately, with an annual salary amount of \$148,000. Her motion was seconded by Mr. Masterson, and the motion passed unanimously by a vote of **8 For** and **0 Against**.

Item Seven: The Board Will Consider the Disposition of Real Property and May

Retire to Closed Session, Pursuant to Government Code Section

551.072, Deliberation Regarding Real Property.

The Board went into Closed Session at 10:04 a.m. and reconvened at 10:33 a.m.

Item Eight: Consider Taking Any Action Deemed Necessary from Agenda Item

Seven, Pursuant to Government Code Section 551.072.

There was no action from the Closed Session.

Item Nine:

Other Business as the Board May Deem Appropriate:

a. Staff Reports.

Staff provided minor Divisional and Departmental updates to the Board.

Item Ten:

Comments from the Directors and/or Suggestions for Future Agenda

Items.

There were no comments from the Directors.

Item Eleven:

Adjourn Meeting.

Ms. Detten made a motion to adjourn at 10:44 a.m. Her motion was seconded by Ms. Bradley, and the motion passed unanimously by a vote of **8 For** and **0 Against**.

Jerry Bob Daniel

Mary Lou Bradley

Assistant Secretary